



Able UK Limited is established to provide integrated support services to all sectors of industry and it is the policy of the Group to conduct business in a manner that protects the safety of employees; others involved in its operations, and the public. In meeting this commitment it recognises and fully accepts the statutory, legislative and industry requirements placed upon the Group and aims at all times, not merely to meet but to exceed these requirements, thus ensuring compliance.

The Board of Directors of the Able UK Group regard achievement of the highest possible health, safety and environmental standards as a fundamental objective. The Directors see the strategy of continuous reassessment, striving towards these goals, as a responsibility at Director level, which not only includes, but also goes beyond, compliance with current statutory and industry requirements.

The Group strives to prevent all accidents, injuries and occupational illness through the active participation of every employee. Able UK is committed to continuous efforts to identify and eliminate or manage safety and health risks associated with its activities and to improve environmental performance throughout its operations.


The Chief Executive and Board of Directors are responsible for driving the health and safety culture commencing from the very top of the organisation down through every tier of management and supervision to engender support and commitment from all employees.

Accordingly, the Group will:

- Design and maintain facilities, establish integrated management systems, provide training and conduct operations in a manner that safeguards people of this and future generations, the environment and property.
- Manage its business to prevent incidents and control emissions and wastes in accordance with our Environmental Policy.
- Identify and evaluate health, safety and environmental risks related to its operations, and implement programs and appropriate protective measures to manage such risks.
- Respond quickly, effectively and with care to incidents resulting from its operations, co-operating with industry and government.
- Pursue the goal of no harm to people.
- Set standards that requires our contractors to manage HSE in line with this policy.
- Undertake appropriate reviews and evaluations of its operations to measure progress and to ensure compliance with this policy.
- Promote a culture in which all Group employees and contractors share this commitment to safety, health and the environment.
- Encourage concern and respect for the environment, emphasise every employee's responsibility in environmental performance and ensure appropriate training is given to all employees.
- Provide and maintain safe plant and equipment.
- Maintain safe and healthy working conditions.
- Report our health, safety and environmental performance to all employees.
- Review and revise this policy as necessary at regular intervals.

The Group believe totally that excellence in the health, safety and environmental management of its operations in a formalised manner will satisfy the desires and needs which suit our business. The success of the integrated management system is a direct reflection of the attitude, initiative and motivation, which we all share. By the application of these qualities the Group will meet its stated goal of continuous improvement.

This statement and policy has been reviewed, formalised and endorsed by the Group Chairman/CEO and Board of Directors who take responsibility for its execution and require it to be a prime concern to employees at all levels


P M Stephenson
Chairman and CEO

01st May 2004
Revision 2